

## Slavery and Human Trafficking Statement

Modern day slavery is a crime and gross violation of fundamental and basic human rights.

Millgate Limited acknowledges the Modern Slavery Act of 2015 and the company will not knowingly support or trade with any business involved in slavery or human trafficking.

The company will ensure transparency within the organisation and with suppliers of goods and services to the organisation to eliminate and remove any such possibility

A part of the supplier approval process, incorporated by our ISO 9001:2015 accreditation, will include a review of controls undertaken by our suppliers with regards to slavery and human trafficking

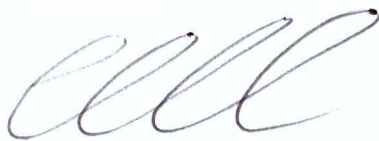
Although it is understood that in our industry the risk is minimal in comparison to others, we have a responsibility to be alert to the risks however small and ensure that due diligence is applied at all time.

It is the duty of Director, Managers and Decision Makers of the company to ensure that management controls and resources are suitably applied to eliminate any potential risk.

A full copy of the Modern Slavery Act is accessible to all employees electronically on the shared drive, along with this statement.

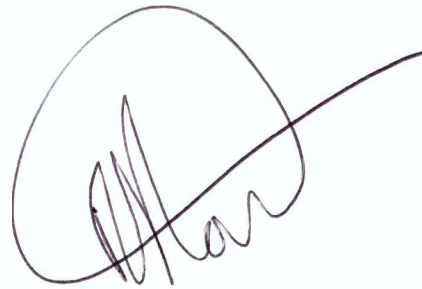
This policy will be reviewed annually and published.

Signed



C D Calvert

CEO



R Stout

HR Manager

September 18

Next review September 19